

### Walmart profit announcement sparks protest in Fontana

**H**undreds of warehouse workers rallied in Fontana on May 14, demanding that Walmart share some of its profits with employees and stop resisting their efforts to unionize.

Police arrested seven activists who temporarily blocked the gates of Walmart's primary American merchandise warehouse.

The protest was sparked by reports that Walmart was profiting from the recession. According to the company's first-quarter financial statements, almost one in five of Walmart's customers in the period were first-timers motivated by economic conditions to save money.

On the day the report was released, more than 200 local Walmart warehouse workers, joined by union activists and members of

the Interfaith Coalition for Worker Justice, marched down San Bernardino Avenue in Fontana. The procession ended at the warehouse's loading dock.

Walmart trucks were blocked from entering or exiting the complex when the company shut the gates to keep the protesters from entering the complex.

Walmart's shipping was interrupted for two hours while the demonstrators spoke, chanted and prayed for the company to recognize its workers' desire for better wages and benefits.

"Walmart makes billions off the backs of its underpaid employees," UFCW Local 1167 President Bill Lathrop said. "All we ask is that the company consider and correct the harm it is doing to its most valued assets – its workers."

### PRESIDENT'S REPORT

## Your personal Labor Day parade

**O**n the fourth day of July we celebrated our country's birthday with fireworks and backyard barbecues. We cheered as politicians, veterans and TV weathermen waved from convertibles in parades down thousands of Main Streets.

On Sept. 7, we will celebrate another great day called Labor Day. Once upon a time, this holiday was celebrated with the same kind of exuberance. Working men and women in hard hats, aprons and overalls marched proudly behind the banners of their unions. Afterward, they participated in festivals for working families and listened to fiery speeches by political and labor leaders.

There was a time when these were standard elements of any public celebration of Labor Day.

In 1882, the Central Labor Union of New York City sponsored America's first Labor Day as an opportunity to celebrate "the strength and *esprit de corps* of the trade and labor organizations." In 1909, the Sunday preceding Labor Day was dedicated to spiritual reflections on physical labor.

But something changed. The significance of Labor Day has faded to the point where most Americans think of it as the symbolic last gasp of summer, one final chance to get away for a long weekend. The picnics are still there, but the context — celebrating the contributions made by labor unions to America's greatness — is gone.

What happened? What changed?

For one thing, local holiday celebrations were taken over by chambers of commerce, which tend not to like labor unions much. And on the national scene, politicians working on behalf of vast corporations geared their rhetoric to steer the public against organized labor.

Meanwhile, shadowy corporate-funded organizations are using the Internet to spread lies about labor unions and pro-worker initiatives like the Employee Free Choice Act.

In this environment, some people have been conditioned to think that unions aren't good for the economy or that they're even subversive and anti-American. If only they knew the truth!

As men and women in the Labor Movement, it is our task to tell the truth.

*(Continued on page 2)*



By Bill Lathrop

**Quarterly Membership Meetings:  
Sept. 23, Dec. 23**

All meetings at 7 p.m. in the UFCW Local 1167 Auditorium 855 W. San Bernardino Ave., Bloomington

**Official Notice of  
Nomination of Officers on Page 6**

**See pages 4-5 for top local winners of the UFCW & Food Employers Ancillary Benefit Trust Fund Scholarship Award. Winners of Local 1167 Scholarships will be announced in a future issue of *Desert Edge*.**

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## Your dues are now payable!

If you are one of the few members of the local who are not yet signed up for dues checkoff: **AUGUST DUES ARE NOW DUE AND PAYABLE. IF NOT PAID ON OR BEFORE OCT. 1, 2009, YOU WILL AUTOMATICALLY SUSPEND YOURSELF.**

With dues checkoff, all future dues can be deducted automatically from your pay check. If you do not have an authorization form, call the local and one will be sent to you immediately.

Non-payment or payment of the incorrect amount will automatically suspend you — a costly and inconvenient mistake. Although not required, the local as a courtesy normally sends billing notices by first-class mail to those not on dues checkoff. It is the member's obligation to pay dues in a timely manner. Not receiving a notice is not an excuse for failure to pay dues on time.

**Avoid suspension. Authorize dues checkoff today!**

**Labor Day**  
**Sept. 7**  
**Union Office Closed**



### DESERT EDGE

Bill Lathrop  
Editor

Official monthly publication of Local 1167, United Food and Commercial Workers International Union, San Bernardino, Riverside and Imperial Counties, California.

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Publisher



### JUST RETIRED

The month of July brought us several new retirees. **Michael Aguirre** worked in the industry for 37 years with Albertsons, Lucky, Alpha Beta, Gemco and Mayfair Markets. **Roger Farson** worked for 31 years with Pavilions, Vons and Safeway.

**Margaret Lopez** worked for Vons and Lucky for 30 years. **Nora Ryan-Navarro** worked for Vons, Lucky and Alpha Beta for 37 years. **Becky Wells** worked for Vons for five years and UFCW Local 1167's Dues Department for 22 years.

Congratulations to all of our new retirees! We wish you many healthy and happy years ahead to enjoy your well-earned retirements.

### JUST MARRIED

**Sarah Page**, Stater Bros., married Ramon Mappala on May 16 in Las Vegas. ... **Eric Fleming**, Stater Bros., took Cherisa Mills to be his bride on June 6. The wedding was in Victorville and the happy couple honeymooned in San Jose.

Congratulations to all of our newlyweds!

### JUST BORN

**Melissa Marlatt**, Stater Bros., welcomed Evan Robert on April 14. Evan weighed 7 lbs. and joins big sis Kylie Grace in the Marlatt family. ... **Aide Castillo**, Stater Bros., says "We're proud parents of this bundle of joy!" since the arrival of Alyssa Arianna Perez on April 19.

Alyssa weighed 6 lbs. 14 oz.

**Sara Morton**, Albertsons, has a new daughter. Delilah Jane Morton-Smith was born on May 20 and weighed 6.5 lbs. ...

**Dayana Tobin**, Rite-Aid, is pleased to announce the birth of Janelle on June 7. Janelle weighed 6 lbs. 14 oz. ... **Jesus Ramirez**, Vons, has a new daughter. Monserrath Guadalupe was born on June 9 and weighed 8 lbs. 14 oz. "She'll have fun with her brothers Jesus and Orlando," her proud dad tells us. ... **Devina Ceballos**, Stater Bros., gave birth to Kaylee Ann Armendariz on June 12. Kaylee weighed 6 lbs.

10.7 oz. ... **Daniel Moreno**, Albertsons, is thrilled with the arrival of his second little girl. Camila Itzel was born on June 16 and weighed 7 lbs. 3 oz. ... **Selina Gallinger**, Food 4 Less, writes "We are so happy to have our first baby" since the arrival of Bryson Robert Patty on June 17. Bryson weighed 7 lbs. 5 oz. ...

**Juan Ivan Gonzalez**, Albertsons, is pleased to announce the birth of his daughter, Lilianna Giselle, on June 18. Lilianna weighed 6 lbs. 3 oz. ... **Brett Weir**, Stater Bros., has a new son. Colin Patrick McGrorty-Weir was born on June 21 and weighed 9 lbs. 3 oz. ... **Rene Ramos**, Stater Bros., welcomed Sofia Rene on June 27. Sofia weighed 5 lbs. 9 oz.

Congratulations to all of our new moms and dads!

## IT PAYS TO BE UNION!

	JULY 2009	YEAR TO DATE
Back pay and benefits restored to members	\$9,452.26	\$42,355.41
Members reinstated	11	120
Grievances settled	56	496

## IN MEMORIAM

**Leonard Cantelletta**, a retired food clerk formerly employed by Stater Bros. Markets and Golden Grain Macaroni Company, died June 18, 2009, at the age of 86. He had been a continuous member since July 1961.

**Ernest Sanchez**, a retired food clerk formerly employed by Mayfair Markets, Safeway and Vons, died June 22, 2009, at the age of 64. He had been a member since November 1971.

*Our condolences to the families of these deceased members.*

### PRESIDENT'S COLUMN

## Labor Day

*(Continued from front page)*

Labor Day, even in its current diminished form, provides an opportunity to correct misconceptions and set the record straight.

On this Labor Day, Sept. 7, I hope you will make a special effort to tell your friends, co-workers and family about the many good things that unions have accomplished for them and the entire country — things like weekends, child labor laws and workplace safety rules. Tell them about the good wages, health benefits and pensions that you enjoy because you are a union member.

You might not be marching in a parade down Main Street, but you march in spirit with generations of working people who have carried — and will carry — the banner of union pride.

Happy Labor Day!

# DEDICATED TO THE CAUSE

Union Representative Keith Wright retires after long career of service to UFCW Local 1167 and its members



**A**fter a long and eventful career, Local 1167 Union Representative Keith Wright is about to retire, and many in the union will miss him as he will miss them.

"Keith is one of the most dedicated, hard-working Union Representatives I've had the privilege to work with," Local 1167 President Bill Lathrop said. "His dedication is unsurpassed."

Wright began his career in the food industry in 1971 as a clerk's helper at an Alpha Beta store in Pomona.

"My parents were strong union members, so I already knew this was a union store," he said. "I also knew that union membership meant good wages and benefits."

Wright's father was a union sanitation worker for the City of Los Angeles and his stepfather was a union autoworker. His mother worked at a union canning plant.

"I wasn't in the industry two years before I experienced my first strike," he recalled.

"We struck PJs Markets [which bought the Alpha Beta store] when they attempted to go non-union. The strike lasted three weeks and it put them out of business. Suddenly, I had to find another job."

He landed at Lucky, working on the night crew. He stayed there until 1978, when he was hired by Local 1428 and worked for President Larry Sooter.

"I saw an ad in the union paper that said they were looking for Union Representatives and expressed interest in the position," Wright said.

"Unfortunately, I didn't get that job, but I was offered a position as an Organizer. I saw it as a

way to give more people the opportunity to experience the great pay and benefits I had working at a union job."

He quickly learned how tough it was to organize a non-union shop.

"My first organizing campaigns were at a Faberge plant in Pomona and at a Sbicca Shoes factory," Wright said. "It was a real eye-opening experience."

"We got enough cards signed to hold elections, but unfortunately we lost the votes at both facilities. Too much time had elapsed between the first and second representation elections, and we filed unfair labor practices so the judge ordered two more elections. That gave the companies time to intimidate the workers. We sure could have used something like the Employee Free Choice Act back then."

## Keeping in the industry

A year later, Wright went back to Lucky and then worked briefly for Stater Bros. During this time, he also worked for a while as a union representative at Local 1428.

"My experience at Stater Bros. kept me in the supermarket industry," Wright said. "It was the best I had ever been treated in my career."

He eventually got a job at Alpha Beta, where he worked until August 1988. At that time he was hired yet again by Local 1428 as a Union Representative.

"They say the third time is the charm," Wright said with a smile. "I've been a Union Representative ever since."

He remained with the sister local until 1997, when he joined the staff of Local 1167.

"I wanted to work in a bigger local," he explained. "It's good to have different life and work experiences. I felt that working at Local 1167 would provide me with the professional challenges I sought."

"It turned out I was right. It's been a great ride."

Wright said he particularly enjoyed working for Local 1428's late president, Joe Barragan, and for former 1167 President Bill Sauriol and current Local 1167 President Bill Lathrop.

"I've been privileged to work for three exemplary union presidents," he said. "They demonstrated the highest standards of union professionalism and helped me in my career."

## 'Our sacrifices saved the union..'

Wright said the most memorable event in his long career was the strike and lockout in 2003-04.

"We were fighting for the future of both our union and the Labor Movement," he said. "It was four months of 20-hour days, but we had to make a stand. If we had caved, no union would have been safe."

"Our members displayed a tremendous amount of courage and perseverance. Along with our field staff, they rose to the occasion. And the support we received from the public and other unions was tremendous."

He continued: "Our members and the public made sure we supported Stater Bros., Gelsons and the other smaller chains and union independents. We sincerely appreciated their support. Without union employers like them, we would have been out there even longer. Our members did not have to cross picket lines, and we had union stores we could direct patrons to."

Wright concluded: "Our sacrifices saved the union movement in this country."

Wright has learned a lot in his 38 years in the industry and is in the process of passing his knowledge and wisdom on to his successors.

"The most important thing a Union Representative needs is patience," he said. "It's also important to develop camaraderie with and among the members."

After retirement, Wright hopes to resume an old hobby — trout fishing — and supervise some remodeling projects at his home.

Most importantly to him, he plans to spend more time with his wife, Wilda, and their four adult daughters — three of whom, he proudly notes, are union members. One of them is a professional make up artist and cosmetician.

He said he is most grateful for his wife's support over the years.

"I owe much to the understanding and patience of my wife," he said. "She was a major reason for my professional success, and is the reason I look forward to retirement and spending time with her. I couldn't have done it without her."



Keith Wright gives advice to the Local's newest Union Representatives Alan Contra and Jose Correa.

# Local 1167 Trust Fund scholarship

Student Name	Amount	Participant's Name	Employer
Vanessa Greenwood	\$10,000	Cynthia Greenwood	Stater Bros.
Shannon Stephens	\$10,000	Raymond Stephens	Vons
Sidhant Tiwari	\$10,000	Satish Tiwari	Albertsons
Dakota Bates	\$5,000	Robin Bates	Ralphs
Amanda Eskildsen	\$5,000	Karen Eskildsen	Stater Bros.
Adam Estrada	\$5,000	Eugene Estrada	Stater Bros.
Katheryn Hill	\$5,000	Susan Hill	Albertsons
Tracey Larsen	\$5,000	Laura Larsen	Ralphs
Sandy Ono	\$5,000	Jon Ono	Vons
Kristian Sanchez	\$5,000	Laura Sanchez	Stater Bros.
Annabella Rascon	\$2,500	Alicia Arrows	Vons
Lenee Badalamenti	\$2,500	Self	Albertsons
Robert Baker	\$2,500	Clarence Baker	Ralphs
Joseph Barnash	\$2,500	Vicki Barnash	Vons
Paige Bertram	\$2,500	Tracey Bertram	Albertsons
Heather Branson	\$2,500	Jeffrey Branson	Vons
Ean Brown-Meacham	\$2,500	Self	Stater Bros.
Chelsea Capobianco	\$2,500	Joe Capobianco	Ralphs
Breanna Capobianco	\$2,500	Joe Capobianco	Ralphs
Kristyn Carroll	\$2,500	David Carroll	Ralphs
Travis Case	\$2,500	Glen Case	Ralphs
Amanda Castillo	\$2,500	Danny Castillo	Ralphs
Sky Collison	\$2,500	Carol Collison	Albertsons
Sydney Culler	\$2,500	James Culler	Stater Bros.
Carolina De La Torre	\$2,500	Self	Stater Bros.
Bryan Nord	\$2,500	Kelly DeHart	Vons
Lindsay Nord	\$2,500	Kelly DeHart	Vons
Lyanne Dominguez	\$2,500	Justino Dominguez	Stater Bros.
Adam Farnsworth	\$2,500	Self	Stater Bros.
Cameron Gerald	\$2,500	Michele Gerald	Vons
Amber Goforth	\$2,500	Karen Goforth	Vons
Nicholas Hein	\$2,500	Larry Hein	Vons
Liliana Ishida	\$2,500	Glenn Ishida	Albertsons
Cecile King	\$2,500	Self	Stater Bros.
Tiffany Kryza	\$2,500	Shelly Kryza	Albertsons
Breanne Lamphere	\$2,500	Bryan Lamphere	Albertsons
Patrick McElree	\$2,500	Self	Vons
Michael Mireles	\$2,500	Self	Albertsons
Marcus Moreno	\$2,500	Silvia Moreno	Albertsons
Tina Oye	\$2,500	Robert Oye	Albertsons
Katelyn Portelli	\$2,500	Mary Portelli	Vons
Brittanie Rehaume	\$2,500	Tamie Rehaume	Stater Bros.
Tiffanie Rehaume	\$2,500	Tamie Rehaume	Stater Bros.
Tanida Rojanachaichanin	\$2,500	Nopadoln Rojanachaichanin	Albertsons
Anthony Salgado	\$2,500	Alejandro Salgado	Vons
Demetrius Scott	\$2,500	Latesha Scott	Albertsons
Nicole Smith	\$2,500	Self	Stater Bros.
Carlie Stephens	\$2,500	Self	Stater Bros.
Jaclin Taylor	\$2,500	Self	Stater Bros.
Michelle Trevino	\$2,500	Michael Trevino	Stater Bros.
Robert Varga	\$2,500	Joseph Varga	Vons
Tiffany Vasquez	\$2,500	Richard Vasquez	Stater Bros.
Kyle Wallace	\$2,500	Self	Ralphs
Michael Wesselink	\$2,500	Sheri Wesselink	Stater Bros.
Melissa Westerman	\$2,500	Jeff Westerman	Albertsons
Jamie White	\$2,500	Julie White	Ralphs
Brandi Willis	\$2,500	Julie Willis	Albertsons

57 Winners from Local 1167

Total Awards: \$182,500

## Rise of the machines

*Sidhant Tiwari wants to improve the world through technology*

**S**idhant Tiwari is a science machine. At 18 years old, he is a member of the National Honor Society and already has hands-on experience with physics, electronics and robotics.

His knowledge of applied sciences is one of the reasons he was awarded a \$10,000 scholarship from the UFCW & Food Employers Trust Fund.

"I'm just ecstatic," said Tiwari, who plans to attend UC Berkeley in the fall. "Because of this scholarship, I have almost everything paid for."

At the moment, Tiwari's major is undeclared, but he feels that his loves of science and physics is too strong to ignore.

"I really enjoyed my high school physics class," he said. "But what really interested me were the applied aspects of physics in the field of engineering. Ultimately, I would like to do research and investigate new technologies."

Electrical engineering might be his preferred field. Tiwari was on a La Sierra High School robotics team that competed in the NASA and JPL-sponsored FIRST (For Inspiration and Recognition of Science and Technology) Regional Robotics

## The life aqu

**T**emecula Great Oaks High School graduate Shannon Stephens may feel at home in the water, but her achievements on land have earned her a \$10,000 scholarship from the UFCW and Employers Trust Fund.

"I am surprised and happy," she said of winning the scholarship. "I definitely need a lot of help for college."

Stephens plans to attend UCLA in the fall.

Stephens' scholastic success in

Competi

"Our balls into other tea its own 15 second operate the stud control their

Tiwar 60 teams

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# Top recipients take home \$182,500



Sidhant Tiwari

...tion in Long Beach.  
...robot was supposed to put  
...to a basket attached to the  
...am's robot while protecting  
...basket," he said. For the first  
...nds of play, the robots must  
...themselves. After that period,  
...ents are allowed to help con-  
...r machines.

...i's team placed 18th among  
...s in the regional competition.  
...not studying or building  
...Tiwari enjoys reading (sci-  
...oks, of course) and doing  
...nity service with the  
...ia Scholarship Federation.  
...a bit of a nerd," he said with  
...I read about whatever I  
...know more about. I enjoy  
...constantly."

...i has two younger brothers.  
...er is a cashier at Stater Bros.  
...mother is a cashier at Target.  
...nt to say thank you to the  
...d for this scholarship,"  
...aid. "I really can't express  
...preciative I am."

## Enter the teacher

*Respect your professor — she may know kung fu*

**V**anessa Greenwood always knew she would be a teacher. "I've known it all my life," said the junior at Cal State San Bernardino. "I'm good with children and I have a way of explaining things to people that helps them understand better."

This year, the UFCW and Food Employers Trust Fund helped her prepare for her destined profession by awarding her a \$10,000 scholarship.

"I'm ecstatic," she said. "When I opened the letter, I was screaming and jumping so much that I scared our dogs and cats out of the room!"

As a past \$5,000 winner of the scholarship, Greenwood is honored that she is one of the few chosen in all of Southern California to receive the trust fund's top award.

Greenwood plans to continue her major in liberal studies.

"I'm planning on being an elementary school teacher at first," she said. "It is a rewarding career that contributes to others becoming lawyers and doctors and important figures in society. We need more people who have a passion for teaching."

Someday, she hopes to become a counselor or a professor at a junior college. But if the students wish to get



Vanessa Greenwood

**I'm so thankful to the union and the trust fund for helping me pay my way through college.'**

rowdy, Ms. Greenwood's classroom would be an unwise place to do it.

"I'm learning San Soo kung fu," Greenwood said, referring to the art of close-quarters pressure-point com-

bat. "It's a lot more fluid than karate or tae kwon do and the size of the combatants doesn't really matter because pressure points have the same effect on everyone. It gives me a sense of confidence and security."

When Greenwood isn't studying or learning how to subdue attackers, she enjoys writing poetry and reading novels. "My favorite genre is paranormal romance," she said.

Her favorite authors include Heather Graham and Charlaine Harris, the author on whose work the True Blood series is based. "One of my biggest dreams is to be a published author someday," Greenwood said.

As an only child who grew up in a single-parent household, Greenwood is grateful for all her mother did for her.

"My mom is a Service Deli Manager at Stater Bros.," she said. "She worked her way up from being a box girl."

Greenwood is glad to report she is doing well in school and that she looks forward to welcoming a new father into her life.

"My mom just got engaged and we're currently living with my future stepfather," she said. "He's a retiree from Stater Bros. and he is the one teaching me kung fu."

Wherever she goes and whatever she does, Greenwood intends to honor those who have helped her on her journey. "I'm so thankful to the union and the trust fund for helping me pay my way through college," she said. "I hope to do great things and give back to the community."

## Automatic with scholarship winner Shannon Stephens

...mistry and math contributed to her  
...ning the top scholarship award. "I  
...seeing how chemicals combine  
...what can be made from them,"  
...said. Stephens competed in the  
...or Chemistry Olympiad and qual-  
...d for the national competition at  
...lands University.

The regional competition is a  
...ten test," she said. "The nationals  
...ude a written test, a multiple  
...ice test and a lab."

While math and chemistry have her  
...ntion on dry land, the chemical



Shannon Stephens and her dog, Esi

H2O provides the environment for her athletic achievements.

"I swam competitively in school and in clubs outside of it," she said. "I competed in the Junior Olympics from 2002 to 2007."

Her favorite events are the 100m and 200m butterfly.

"I plan to swim just for fun in college," she added.

Stephens lives with her mother and father in Temecula. Her mother is a social worker for the county and her father is a night worker at Vons.

"My dad has worked for Vons for 25 years," she said. "His union helps workers by helping them earn their benefits and making sure they are never taken advantage of."

When not swimming or studying, Shannon enjoys listening to music ("anything but rap"), performing classical piano music and playing tennis.

"I want to thank everyone responsible for the decision to award me this scholarship," she said. "It will definitely help me in the future."

# Dangers of skin cancer

**R**esearch indicates doctors diagnose skin cancer in about 1.3 million Americans annually. More than 9,600 people will die of it this year.

Skin cancer results from the abnormal growth of skin cells. An important potential sign of skin cancer are abnormal moles. The following are some guidelines to help members become more aware of the dangers of skin cancer.

There are three main types of skin cancer. All of these are to some extent preventable. It's important to know the warning signs of skin cancer because the earlier it's caught, the more likely that treatment will be successful.

The most common types of skin cancer are:

- Basal cell skin cancers which are common after age 40, especially in fair-skinned people. They rarely spread throughout the body and are almost always curable. The danger is that nearly half the people who have a basal cell cancer removed will develop a second, similar cancer within five years. If these cancers are left untreated, they can damage tissues and bone. Very rarely, they can even cause death.

They look like waxy or pearly bumps, usually on the face, ears, nose or neck. They can also look like flat, pink, scar-like growths on the chest or back.

- Squamous cell skin cancers can be firm, red bumps or flat, scaly and crusty

growths on the face, ears nose, neck, hands or arms. They're more common for people with fair-skin and those over age 50.

Squamous cell cancers have more potential for spreading to other parts of the body than do basal cell cancers — about 3 percent to 4 percent spread. With early treatment, squamous cell skin cancers are almost always curable and rarely cause death.

- Melanomas are the least common but most dangerous skin cancer. About 54,000 Americans will develop melanoma this year and that 7,400 people will die of it according to the The American Cancer Society.

If treated early, melanoma is usually curable. However, when the cancer spreads to lymph nodes or other organs, five-year survival rates are relatively low.

This cancer begins in pigment cells. It may arise in a pre-existing mole or from a newly appearing mole containing pigmented cells from which skin cancer can begin. Melanoma can develop anywhere on your body at any age and has a variety of appearances.

People should watch for small growths with irregular shapes and for moles with varied shades of brown, black, red, white or blue. A growth that changes or is associated with itching or an abnormal feeling also should be brought to a doctor's attention.

## Official Notice Nominations of Officers

David Simmering, General Election Chairperson

Nominations for UFCW Local 1167 President, Secretary-Treasurer, Recorder, and 12 Vice Presidents (Executive Board positions) for the term of office commencing January 1, 2010 and ending December 31, 2012 will be conducted by petition. Each of the 12 Vice Presidents is numerically designated for nomination and election purposes, for example, Vice President No. 1, Vice President No. 2, etc.

This shall serve as official notice to the active membership of UFCW Local 1167 that nomination petitions for any of the above offices must be received by General Chairperson David Simmering at the office of Local 1167, 855 W. San Bernardino Ave., Bloomington or P.O. Box 1167, Bloomington, CA 92316 no later than 4:00 p.m. on Aug 21, 2009. Petitions shall be filed either in person or by mail.

Each petition must contain the name or names of the active member or members being nominated, the specific office or offices for which that member or members are being nominated, and valid, verifiable original signatures. (Any petition may nominate more than one (1) member for office, provided that each member is being nominated for a different office and that the office for which each member being nominated is specifically indicated.) No fewer than 410 active members in support of said nomination are required.

The nominating petition must contain information sufficient to permit the General Chairperson to verify the identity of the signatories thereto. For that purpose, in addition to their signature, each member must print his or her full name, and Social Security number. The Social Security numbers and signatures will assist in verification.

You may create your own petitions which must contain the information as spelled out above. A sample can be obtained from General Election Chairperson, David Simmering.

Procedures governing nominations are set forth in the UFCW Local 1167 Bylaws as follows:

### Article 12 Elections

Section B. Nominations and elections shall be conducted during the last six (6) months preceding the expiration of the term of office.

Section C. (1) Not less than thirty (30) days prior to the deadline for the receipt of nomination petitions, notice shall be mailed by the Local Union to each member at the member's last known home address, setting forth the manner for conducting the nominations, the actual number of signatures required for nomination petitions, the deadline date for the receipt of nomination petitions, and all other relevant requirements for the filing of petitions, including what each petition is required to contain.

(2) Not less than fifteen (15) days prior to elections, notice shall be mailed by the Local Union to each member at the member's last known home address, setting forth the times, dates and places for conducting the elections.

(3) Notice of nominations and elections may be combined into a single notice, which shall be mailed in accordance with the time requirements specified in the first (1st) paragraph of this Section.

Section D. No person shall be eligible for nomination or election to any office unless such person is:

(1) An active member in the Local Union, who has been an active member in the Local Union, or who had been a member of another organization merged with the Local Union, for a continuous aggregate of at least twelve (12) months immediately preceding the month in which the deadline for the receipt of nomination petitions occurs, or;

(2) An active member in the Local Union who has been an active member in the International Union continuously for at least twenty-four (24) months immediately preceding the month in which the deadline for the receipt of nomination petitions occurs.

(3) Any member satisfying the eligibility requirements of this Section must maintain continuous active membership in the Local Union to remain eligible to run for or hold elected office.

(4) Persons accepting nominations shall sign a statement in writing that he or she accepts the nomination and consents to be a candidate for the office or position for which he or she has been nominated.

(5) Persons declining nominations must do so in writing.

Section E. (1) Nominations shall be conducted by petition. Nomination of a member for a specific office shall require the signatures of two percent (2%) of the average monthly active membership of the Local Union, based on the number of active members on which the Local Union pays per capita tax to the International Union, for the twelve (12) month period ending with the next to last month prior to the month in which the notice of nominations is mailed to the membership.

(2) Each petition shall indicate the member who is being nominated and the specific office for which he or she is being nominated. If a member is being nominated for a Vice President position, the petition shall specify the numerically designated Vice President position for which he or she is being nominated. Any petition may nominate more than one (1) member for office, provided that each member is being nominated for a different office and that the office for which each member is being nominated is specifically indicated. Each petition shall contain the signature, printed name and other identifying information, as determined by the general chairperson of the election, of each member signing the petition.

(3) Petitions shall be filed at the Local Union office by mail or in person. The original signatures are required to be filed, and transmission by facsimile, computer, or other form of electronic transmission shall not be valid.

(4) If a signature on any petition is not accompanied by a printed name or the other identifying information required by the general chairperson, but the identity of the member can be determined from the signature, the signature shall be deemed valid and shall be counted.

Any questions regarding the nomination process must be directed to Local 1167 General Election Chairperson David Simmering at (909) 877-5000.

Seat Level	Member Price	Gate Price	Savings
Preferee	\$38	\$38	\$0
Midfield	\$28	\$34	\$6
Striker	\$24	\$26	\$2
Center	\$18	\$22	\$4
End Zone	\$15	\$18	\$3
General Admission	\$12	\$15	\$3

Seats are currently available on our website to purchase seats to ALL Chivas USA home games!

**For more information, please contact**

**Jessica Acosta at (310) 630-4572**

**Jacosta@cdchivasusa.com**

**Visit [www.ufcw1167.org](http://www.ufcw1167.org) to purchase tickets!**

# UFCW LOCAL 1167 TICKET PRICES

NO REFUNDS OR EXCHANGES ON ACTIVITY TICKETS

**AQUARIUM OF THE PACIFIC** \$14.95 Adult (\$9.00 savings)  
(562) 590-3100 \$9.95 Child ages 3-11 (\$2.00 savings)  
VALID THRU 11/30/2009

**CASTLE PARK** \$15.99 OVER 48" (\$9.00 savings)  
(951) 785-3000 \$11.99 36"-47" (\$8.00 savings)  
VALID THRU 1/7/2010

**DAVEY'S LOCKER FISHING EXCURSIONS**  
(949) 673-1434 1/2 DAY ADULT (W Pride) \$27.00  
RESERVATION REQUIRED 1/2 DAY JUNIOR \$20.00  
Please call for 3/4 DAY ADULT (Freelance) \$47.00  
specific trip schedules 3/4 DAY JUNIOR \$38.00  
400 Main St., TWILIGHT ADULT \$27.00  
Balboa (Newport Beach) TWILIGHT JUNIOR \$20.00  
Junior is age 15 or younger. SHARK \$55.00

PRICES INCLUDE BOAT & BAIT  
PRICES DO NOT INCLUDE FUEL SURCHARGE; PAID AT GATE  
RESERVATIONS REQUIRED

**DISNEYLAND/CALIFORNIA ADVENTURE**  
(714) 781-4565 \$64.00 Adult (Save \$5.00)  
VALID THRU 12/17/2009 \$56.00 Child (Save \$3.00) Ages 3-9  
PARKING NOT INCLUDED Under 3 FREE

**DISNEYLAND/CALIFORNIA ADVENTURE 3-DAY HOPPER**  
\$94.00 Ages 3 and up  
FIRST USE MUST OCCUR BETWEEN JUNE 1, 2009 AND AUG 23, 2009  
VALID 45 DAYS FROM FIRST USE OR BY 10/6/2009  
BLACKOUT DATE JULY 4, 2009

**MAGIC MOUNTAIN** \$24.99 Over 48" (\$35.00 savings)  
(661) 255-4106 \$15.00 Under 48" (\$14.99 savings)  
VALID THRU 12/31/2009

**PIRATE'S DINNER ADVENTURE**  
(866) 439-2469 \$47.00 Adult (\$10.83 savings)  
VALID THRU 11/30/09 \$32.50 Child 3-11 (\$6.15 savings)

**SEA WORLD** \$51.00 Adult (\$14.00 savings)  
(619) 226-3901 (Gen. Info.) \$45.50 Child (\$9.50 savings) Ages 3-9  
Valid thru 2/28/2010 Age 2 and under FREE. Parking not included.  
2 DAYS OF FUN! SECOND VISIT NOT VALID 12/27/09-12/30/09

**UNIVERSAL STUDIOS** \$54.00 Adult (\$13.00 savings)  
(818) 622-3801 \$54.00 Child Ages 3-9 (\$3.00 savings)  
Valid Thru 1/31/09 UNDER 3 FREE

**UNIVERSAL YEAR PASS** \$68.00 Ages 3 and Over (\$11.00 savings)  
MUST VALIDATE BY 12/31/09  
GOOD FOR 1 YEAR FROM VALIDATION WITH BLACKOUT DATES  
ASK FOR CALENDAR

**RAGING WATERS** \$22.99 Over 48" (\$13.00 savings)  
(909) 802-2200 \$18.99 Under 48" (\$3.00 savings)  
Valid Thru 9/13/09 AGES 2 AND UNDER FREE  
ASK FOR CALENDAR

**PICK-A-PARK** \$16.99  
SPEED ZONE, BOOMERS, CASTLE PARK  
Restrictions Apply/No Expiration Date

## MOVIE THEATER TICKETS

**AMC THEATERS SILVER** \$6.00 NO EXPIRATION DATE  
NOT VALID FOR SPECIAL ENGAGEMENTS  
Ontario Mills, Victoria Gardens, Galleria at Tyler

**AMC THEATERS GOLD** \$7.50 NO EXPIRATION DATE  
VALID FOR SPECIAL ENGAGEMENTS  
Ontario Mills, Victoria Gardens, Galleria at Tyler

**CINEMARK THEATERS** \$6.00 NO EXPIRATION DATE  
Cathedral City, Chino, El Centro, Huntington Beach, Lancaster, North  
Hollywood, Long Beach, Orange, Palmdale, Ventura, Victorville, Rancho  
Mirage

**HARKINS THEATERS** \$6.00 NO EXPIRATION DATE  
22350 Town Circle, Moreno Valley  
3070 Chino Hills, Chino

**REGAL/EDWARDS THEATERS** \$6.00 NO EXPIRATION DATE  
Includes Edwards, Regal and United Artists Cinema  
Hemet, Indio, Irvine, Mira Loma, Ontario, Palm Springs, Rancho Mirage,  
Riverside, Corona, San Jacinto, Temecula, West Covina

**KRIKORIAN THEATERS** \$6.50 NO EXPIRATION DATE  
Redlands, Chino, La Mirada, Downey, Buena Park, Dos Lagos

**MISSION GROVE THEATER** \$5.50 NO EXPIRATION DATE  
121 E. Allessandro Blvd., Riverside  
(951) 789-8483

### DISCOUNT CARDS AVAILABLE

Medieval Times, Palm Springs Aerial Tram, Alpine Club,  
Ripley's Believe It Or Not, Fun Savers, Los Angeles Zoo

GROUP ACTIVITY TICKETS  
NOT VALID FOR SPECIAL ENGAGEMENTS

**SPECIALS AND PRICES**  
**SUBJECT TO CHANGE**

MASTERCARD/VISA DEBIT AND CREDIT CARDS  
NOW ACCEPTED IN LOCAL 1167 OFFICE ONLY.  
ADDITIONAL SURCHARGES AND  
TRANSACTION FEES APPLY.  
NO CHECKS OVER \$200 WILL BE ACCEPTED.

**STEWARD FEATURE**

# Chylea Ryan knows the benefits of union membership

**B**eing a union member has made a big difference in the life of Chylea Ryan. Eighteen years ago, Ryan, a customer service representative and steward at Stater Bros. 180 in San Jacinto, was an unemployed, single mom with a 3-year-old daughter.

“My goal was to find a job with health benefits that would cover both of us,” Ryan recalled.

She found those benefits and more when she was hired as a courtesy clerk at the Stater Bros. near her home in Hemet.

“I didn’t know much about unions at the time,” Ryan said. “I soon learned that we have our great benefits because of the union.”

Her union-negotiated health benefits came in handy for Ryan and her family over the years.

“I never hesitated to take my daughter to the doctor,” she said. “I also had two surgeries and they were fully covered.”

Ryan became a steward three years ago, as soon as she arrived at her current store.

“I would have become a steward earlier,” she said. “But my previous store already had a steward. So, when I transferred to the San Jacinto store, it gave me the chance to do something I had always



Chylea Ryan

wanted to do.”

Ryan said she has an excellent relationship with her managers.

“We don’t have many problems,” Ryan said. “When we do, we work them out at the store level. The only time I have to call [Union Representative] Keith [Wright] is to ask him a question.”

Ryan learned how much she could count on union support when she was unfairly passed over

for a long sought-after promotion.

“I worked in the service deli and wanted to work at the register,” she said. “People with less seniority were promoted ahead of me, and my manager kept telling me that he couldn’t afford to lose me at the deli. I finally mentioned it to Keith and he took it from there.”

Within two days, Ryan had a date to report for checker training.

Ryan met her husband, Ted, also a union member, who works for the county of Riverside, while on the job.

“He used to come in every day and I made him sandwiches for lunch,” she said. “I guess he liked the way I prepared them and wanted me to make all of his meals.”

In addition to her first child, Sunnie, now 21, she and Ted have a daughter, Morgan, 11.

When they are not working, the family likes to go wake boarding on either Lake Mead or Lake Mojave.

“I love my job and the people I work with,” Ryan said. “And I’m grateful that I am working at a union job so I can have all of the benefits that go with it.”

## UFCW sponsors raffle to benefit leukemia research

UFCW Region 8 local unions throughout California, Arizona and Nevada are sponsoring a raffle to raise money for leukemia research. Some of the wonderful prizes are listed below. Tickets are \$10.00 each, 3 for \$25.00 or 15 for \$100.00, and can be ordered by filling out the form below or purchased at the union office. Members are encouraged to help support the Leukemia Foundation in its research.

### 6 Day Grand Cayman Vacation for 2

GRAND CAYMAN BEACH SUITES  
Airfare, Hotel Transfers, Port and Government Fee, Ins.  
Donated by Local 1167 . . . . Value \$4,000

### 5 Day Aruba Vacation for 2

ALL INCLUSIVE RIU PALACA ARUBA  
Airfare, transfers, Jr. Suite Room, Meals, Insurance  
Donated by Local 1167 . . . . Value \$3,000

### 7 Day Western Caribbean Cruise for 2

CARNIVAL DREAMS  
Airfare, Transfers, Double occupancy on balcony stateroom, Insurance  
Cruise to Belize/Costa May/Cozumel & Isla Roatan  
Donated by Local 1167 . . . . Value \$3,000

### 2 Night Las Vegas Vacation

Donated by Local 711

### 50” Plasma TV

Donated by Local 135 & 1428

### \$500 Zales Jewelers Gift Card

Donated by Local 5

### \$500 Cash

Donated by Local 8 Golden State

### ... plus additional prizes!

\* Need not be present to win

**\* Tickets \$10.00 each  
3 for \$25.00, or 15 for \$100.00**

**Tickets Only Available Until August 14, 2009  
Drawing to be held Wednesday, August 26, 2009**

#### UFCW REGION 8 LEUKEMIA RESEARCH RAFFLE TICKETS

Member’s Name \_\_\_\_\_

Soc. Sec. # \_\_\_\_\_ Day Phone # \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Please send me \_\_\_\_\_ tickets @ \$10.00, 3 for \$25.00, or 15 for \$100.00

Total enclosed \$ \_\_\_\_\_

Check must be made payable to THE LEUKEMIA SOCIETY

Send to UFCW LOCAL 1167, PO BOX 1167, BLOOMINGTON, CA 92316