



Official Publication of Local 1167, United Food and Commercial Workers Union

March 2010

Labor Department survey again shows union members earn higher wages

An annual survey by the United States Bureau of Labor Statistics found that in 2009 full-time workers who were union members had much higher earnings than non-union workers.

The median weekly earnings of union members was \$908, while those who were not represented by unions had median weekly earnings of \$710.

The study shows that union members comprised 12.3 percent of the total U.S. work force, essentially unchanged from 12.4 percent a year earlier. The number of wage and salary workers belonging to unions declined by 771,000 to 15.3 million, largely

reflecting the overall drop in employment due to the recession.

Other information on union membership:

- More public-sector employees (7.9 million) belonged to a union than did private-sector employees (7.4 million), despite there being five times more wage and salary workers in the private sector.
- Workers in education, training and library occupations had the highest unionization rate at 38.1 percent.
- Union membership was highest among workers 55 to 64 (16.6 percent). The lowest union membership rate occurred among those ages 16 to 24 (4.7 percent).

UFCW Local 1167 Limited Scholarship open for applicants! See page 8!

Our next Quarterly Membership Meeting

Wednesday, March 24, 2010

The meeting will start at 7 p.m. in the UFCW Local 1167 Auditorium,
855 W. San Bernardino Ave., Bloomington

PRESIDENT'S REPORT

Voter apathy is the problem — and you are the solution

This is an election year. And yes, it is an important one. The results will affect you and your loved ones in many important ways.

On June 8, Californians will go to the polls to select the candidates who will represent their political parties in the general election on Nov. 2.

Republicans, Democrats and members of various smaller parties will choose candidates for governor and all of the statewide executive offices, from lieutenant governor to attorney general to secretary of state to treasurer to controller to insurance commissioner.

Also on the ballot are candidates for United States senator, members of the House of Representatives and legislators in the California Senate and Assembly.

Throughout the state, many candidates for city and county offices are campaigning for your votes, as are several judges.

That's not all. Many important ballot propositions will be decided on June 8, including measures that would:

Please see page 5



By Bill Lathrop



The Joe F. Barragan Memorial Golf Tournament

April 26, 2010
Los Serranos Golf Club

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call (909) 626-3333, Ext 241

Discounted Member Rate!

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Union Local 1167
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Bloomington, CA 92316
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MAP

Membership Assistance Program

Eligible active or retired Food and Meat participants can call the toll-free MAP number at the Health Management Center at any time, DAY OR NIGHT, 24 HOURS A DAY, SEVEN DAYS A WEEK.

Food Division, call (800) 461-9179
Drug Division, call (866) 268-2510

(All calls are confidential.)

You are interesting!

Tell us about yourself.

You are the most interesting thing about our union! If there's something unusual or newsworthy about your life, hobbies, abilities or talents, call us at the office and tell us about it so that we may consider doing a feature about you in the *Desert Edge*. Just ask for Kathleen Franks or your Union Rep.

President Bill Lathrop



DESSERT EDGE

Bill Lathrop

Editor

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(Closed Sat., Sun. and holidays)
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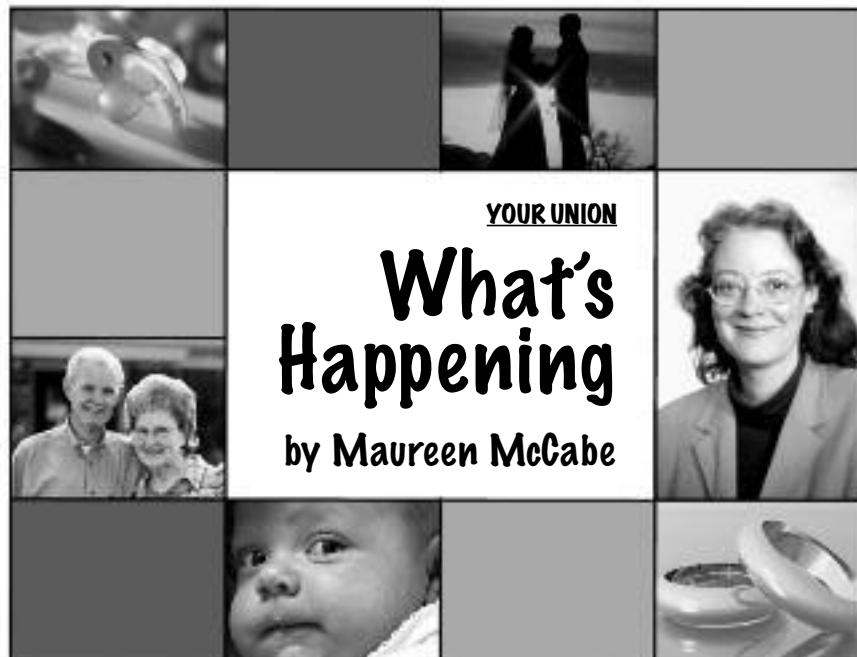
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YOUR UNION

What's Happening

by Maureen McCabe

JUST RETIRED

The first of the year and the new decade brought quite a few retirements.

Glenda Aldridge of Vons retired in January. She had 28 years in the industry, all with Vons. ... **Diego Arroyo**, also of Vons, retired after more than 31 years in the industry. ... **Earl Brokaw** decided to take it easy after almost 36 years with Vons. ... **Laura Persefield** of Ralphs retired after 34 years in the industry, starting with Pantry Markets, then with Hughes until that chain was bought by Ralphs, where she continued until the end of last year. ... Back to Vons, **Gary Phillips** retired after nearly 38 years in the industry. ... Finally, **Michael Ruth** retired after nearly 33 years with Stater Bros.

In February, four more members called it quits. **Eddie Lee IV** started with Albertsons a little more than 37 years ago. He transferred to Ralphs in 1995 and remained there for the remainder of his service. ... **Martha Krause** of Albertsons left after 27 years in the industry. Martha started with Alpha Beta in 1980 and then

worked at Albertsons since 1999. ... **Danny Lopez**, formerly of Stater Bros., retired after a bit more than 36 years in the Southern California region. He started working in Missouri for a short period, then went to Northern California for another short period before working in Southern California in 1970 with Vons. In 1995 he started working for Stater Bros. He worked with Stater Bros. until December 2008 and retired this February. ... Finally, **William McCarter** of Ralphs retired. William started with Hughes in 1995 and then served the remainder of his time with Ralphs.

Congratulations, retirees! You earned it! Enjoy yourselves!

JUST MARRIED

Ronnie Gaynor of Stater Bros. was married on June 6, 2009, to Daniel Adams. They were married at Life Point Church.

Congratulations to the newlyweds!

JUST BORN

Sarah Sandoval of Stater Bros. had a

daughter on Oct. 22. **Joselyn A. Sandoval-Banks** weighed 7 lbs. 14 oz. ... **Dolores Paschal** of Albertsons had a son on Dec. 14. **Mark Anthony Paschal** weighed 6 lbs. 15 oz. ... **Alissa Podlewski** of Stater Bros. has a new daughter. **Madylinn Alexes Saucedo** arrived on Jan. 3, weighing 8 lbs. 4 oz. ... **Jacqueline Owen**, also of Stater Bros., has a new daughter. **Victoria Owen** arrived on Jan. 8, weighing 7 lbs. ... **Richard Baeza** of Stater Bros. also had a daughter on Jan. 8. **Isabella Carlie Baeza** weighed in at 6 lbs. 9 oz. ... **Kelly Sells** of Albertsons informs us her new son, **Vintage Ryder Sells**, weighed 7 lbs. 10 oz. when he was born on Jan. 9. ... **Christine Macias** of Albertsons announces a daughter was born on Jan. 10. **Alexandria Marie Mathenia** weighed 6 lbs. 13 1/2 oz. ... **Kristina Darr** of Stater Bros. also has a new daughter. **Zoey May Payne** was born on Jan. 15, weighing 8 lbs. 1 oz. ... Also on Jan. 15, **Robert Stoddard** of Ralphs had a son. **Mark Nicholas Stoddard** arrived weighing 9 lbs. 1 oz. and measuring 22 inches. ... **Patricia Weston** of Stater Bros. had a daughter on Jan. 25. **Emily Michelle** weighed 8 lbs. 4 oz. and measured 19 inches. "She has the happiest big sister and daddy," Patricia reports.

Congratulations to all of the families and their new children!

Union Offices
Will Be Closed
on April 2
for
Good Friday

Your dues are now payable!

If you are one of the few members of the local who are not yet signed up for dues checkoff: **MARCH DUES ARE NOW DUE AND PAYABLE. IF YOUR DUES ARE NOT PAID ON OR BEFORE MAY 1, 2010, YOU WILL AUTOMATICALLY SUSPEND YOURSELF.**

With dues checkoff, all future dues can be deducted automatically from your pay check. If you do not have an authorization form, call the local and one will be sent to you immediately.

Non-payment or payment of the incorrect amount will automatically suspend you — a costly and inconvenient mistake. Although not required, the local, as a courtesy, normally sends billing notices by first-class mail to those not on dues checkoff. It is the member's obligation to pay dues in a timely manner. Not receiving a notice is not an excuse for failure to pay dues on time.

**Avoid suspension.
Authorize dues checkoff today!**

UFCW SCHOLARSHIP PROGRAM

Your union is about more than your paycheck and benefits.

That's why each year the UFCW awards several SCHOLARSHIPS of up to \$8,000 each to UFCW members or their unmarried dependents.

The application will be available online from January 15 - April 15, 2010. For more information, and to find out if you're eligible, please visit:

www.ufcw.org/scholarship

UFCW
Scholarship Program

If you are unable to apply online, you may request an application by writing to: UFCW International Union, Attn: Scholarship Program, 1725 K Street NW, Washington, DC 20006.

If you need the scholarship rules or application in another language, please contact us (1-800-531-4010) and we will obtain assistance for you.

Life Balance



Complete your HRQ today...

— to learn about your health status.

— to reduce your out-of-pocket medical expenses.

Complete the simple online Health Risk Questionnaire by May 1 and pay less of your covered medical expenses.

Go online and complete the Health Risk Questionnaire at www.2010HRQ.com or www.scufcwfunds.com.

Llene su HRQ hoy...

— para enterarse del estado de su salud.

— para reducir sus gastos medicos de bolsillo.

Llene el Cuestionario de Riesgos a la Salud en linea para el 1 de mayo y pague menos de sus gastos medicos cubiertos.

Complete the confidential Health Risk Questionnaire (HRQ) by May 1, 2010, and get:

- An extra contribution of up to \$250 in your Health Reimbursement Account (HRA) to help pay your share of covered medical expenses and prescription drug copays.
- A personalized, confidential Health Risk Assessment Report to help you get and stay healthy.

Have questions? Need a paper HRQ? Call HMC at (888) 901-0477. You can also complete your HRQ by phone through this number.

IN MEMORIAM

Miller "Gene" Garner, a retired food clerk formerly employed by Vons, died Jan. 17, 2010, at the age of 73. He had been a continuous member since January 1995.

Myrene Horn, a retired food clerk formerly employed by Stater Bros. Markets, died Jan. 9, 2010, at the age of 88. She had been a continuous member since June 1963.

Steven Hillman, a food clerk employed by Albertsons, died Dec. 24, 2009, at the age of 53. He had been a member since January 1994.

Frank Iannantuono, a retired meat cutter formerly employed by Ralphs, died Jan. 9, 2010, at the age of 68. He had been a continuous member since March 2006.

David Newman, a food clerk employed by Albertsons, died Feb. 8, 2010, at the age of 50. He had been a continuous member since September 1987.

Ronald Newkirk, a retired food clerk formerly employed by Lucky, died Feb. 9, 2010, at the age of 70. He had been a continuous member since May 1986.

John Ogden, a retired food clerk formerly employed by Stater Bros. Markets, Bazar, Inc., Kmart, Mayfair, Food King, Allied Supermarkets, Inc., Grocery Warehouse, Max Foods and Albertsons, died Jan. 27, 2010, at the age of 60. He had been a member since December 1965.

Armond Stamps, a retired meat cutter formerly employed by Mayfair Market, Food 4 Less and Vons, died Feb. 5, 2010, at the age of 77. He had been a continuous member since April 1969.

William Stauss Jr., a retired meat cutter formerly employed by Lucky, died Jan. 30, 2010, at the age of 81. He had been a member since September 1949.

Richard Stover, a retired food clerk formerly employed by Ralphs, died Jan. 24, 2010, at the age of 69. He had been a member since March 1962.

LaDonna Wright, a retired food clerk formerly employed by Albertsons, died July 6, 2009, at the age of 67. She had been a continuous member since January 1997.

We express our condolences to the families of these deceased members.

SECRETARY-TREASURER'S REPORT

Fill out and return your HRQ

With the economy in the shape it's in these days, everyone can use a little extra cash.

By filling out and returning a simple form, you could have up to \$250 available for your family's health care costs this year.

If you are a member of a PPO Indemnity plan, you will soon get a Health Risk Questionnaire (HRQ) in the mail. All you need do is fill it out and return it in the enclosed envelope by May 1.

You can also fill out the form online at www.2010hrq.com and submit the HRQ electronically. We even have a dedicated computer in the union office that members can use to fill out the form online.

The HRQ is voluntary and completely confidential, and there is no cost to you.

Your employer and your union will never see its results.

After you complete and send in your HRQ, you will have up to \$250 credited to your Health Reimbursement Account (HRA).

Remember:

- At the beginning of each year, your HRA is recharged to pay for many expenses that you otherwise would have to pay "out of pocket."

- When you visit an authorized PPO provider, the PPO program pays for all preventive care services. There is never a charge to you or to your Health Reimbursement Account.

- If you want to see how much money is in your HRA balance, call the UFCW and Food Employers Benefit Fund or check the top of the next Explanation of Benefits (EOB) that arrives in the mail.

It seems as though every year members ignore this opportunity for free money, even though it takes only a little effort to increase the value of your HRQ.

So, if you want to receive some extra cash in these tough economic times to help pay for your health care costs, all you have to do is fill out your HRQ and send it in. It's that simple.

Free 'health coach' available

If you suffer from asthma, hypertension, coronary artery disease, diabetes or another long-term illness, you have a new union benefit available to you called the Health Management Program.

You will be connected with a health coach who can help you manage your illness and receive top-quality care. The program is absolutely free.

It PAYS to be UNION!

FEBRUARY 2010

2010 TOTAL

Back pay and benefits restored to members	18,256.16	\$26,938.68
Members reinstated	30	49
Grievances settled	156	256

Members at Work: Stater Bros. 43



STEWARD FEATURE

Diana Cano to educate members about union

For 16 or her more than 17 years in the food industry, Diana Cano, a bakery clerk and steward at Stater Bros. 43 in Rialto, didn't know much about her union.

That all changed when her Union Representative, David Simmering, persuaded her to attend her first union meeting last year.

"I really enjoyed myself," Cano said. "I enjoyed the people I met and I learned how much the union does for us."

"It's not just movie theater discounts. It's about protecting our livelihood and our future."

Cano said one of the most important benefits of union membership is job protection.

"My oldest son lost his job at



Diana Cano

Hometown Buffet and is still unemployed," she said. "My younger son also lost his last job and has been out of work for some time."

"This drives home how important it is to work under a union contract. They can't just pick and choose whomever they want to lay off. It has to go by seniority."

Cano added: "That gives us peace of mind, especially in these difficult economic times."

Cano also values her union-negotiated health benefits.

"I had torn cartilage in my knee and had arthroscopic surgery," Cano said. "It was a good feeling to know I didn't have to worry about how I would pay for it."

"I also have type 2 diabetes and I wouldn't be able to afford the medication I need without our health benefits."

Cano said that as a younger worker she took those benefits for granted.

"The union is the reason we have what we have," she said. "We need to do whatever we can to keep our union strong. That's the best way to ensure we will continue to have these benefits."

When she isn't at work, Cano volunteers at the Abundant Living Family Church in Rancho Cucamonga and also helps care for her two grandchildren, Aylssa, 5, and Michael, 2.

"With contract negotiations coming up in less than a year, it's important that everyone pitches in to strengthen our union," Cano said.

"Even if you just go to a meeting, it will demonstrate our solidarity."

"That's important, especially during contract negotiations."

PRESIDENT'S REPORT

Apathy is the problem and you're the solution

Continued from front page

- use tax rules to encourage seismic retrofitting;
- restrict the roles of political parties in choosing candidates for the general election;
- allow public funding for statewide political campaigns;
- require local governments to obtain the approval of two-thirds of the voters before providing electricity to new customers;
- let auto insurance companies base their prices in part on a driver's history of insurance coverage;
- allow the state to issue bonds to finance projects to ensure clean drinking water.

Too often, important political races and propositions are decided by tiny minorities of voters. Also too often, these voters represent interests and points of view that differ from those of most working men and women.

Private and political interest groups frequently rely on low voter turnout so they can push through questionable proposals and impose them on everyone. Sometimes, a good candidate or proposal is lost because too many voters stayed home.

Voter apathy is one the worst obstacles to changing the priorities of government so they can reflect the real needs and interests of working people.

Apathy is our enemy, and we need you to defeat it.

Please register to vote. You can fill out a registration form at the post office or a public library. You can register at a shopping mall. Just do it!

You have to be registered to vote at least 15 days before an election, which means to vote in the June 8 statewide primary elections you must be registered by May 24. To vote in the Nov. 2 general election, you must be registered by Oct. 18.

Your union representatives will be coming to your workplace soon with



registration papers to help make this process easier and to ensure that you have a say in the future of your community and our state.

Here are the rules: To register, you must be 18, a U.S. citizen and a resident of California. You may not register if you are in prison, on parole or deemed by the courts mentally incapable of voting. You can fill out and mail in a registration form or fill out the form online at www.sos.ca.gov.

If you move, change your party affiliation or change your name, you have to re-register. You can also sign up for a mail-in or absentee ballot if you are physically unable to make it to your polling place.

Remember, whenever you vote, you can help win a better future for yourself, your family and your community by choosing labor-friendly candidates for all levels of government.

He made a career of ‘arguing and fighting’

Grievance Coordinator Bill Graham retires

Retiring Grievance Coordinator Bill Graham is proud he was able to make a career out of “arguing and fighting.”

“I was able to stand up for our members,” Graham said. “That’s what union representation is all about.”

Graham began his career in the food industry in 1975 as a box boy at Safeway. He followed in the footsteps of his father who worked for Vons in the 1940s and ’50s and later owned his own grocery stores and worked for Alpha Beta in San Bernardino and Safeway in Big Bear.

“After reading in the *Desert Edge* of our Union Representatives getting members back to work or getting them paid back wages, I realized I wanted to become more involved in the union,” he said.

He attended union meetings and volunteered for a variety of activities.

As he got more involved, it became clear to him what he wanted to do with the rest of his career.

Career goals

“I decided I wanted to be a Union Rep,” he said. “I liked the idea of being in a position where I could make a difference for my fellow members, shake things up and make some noise.”

In 1985, he was asked to join Local 1167’s Executive Board after 10 years of working at Safeway. In 1988, he was hired as a Union Representative and assigned to serve members in Moreno Valley, Corona



and parts of Rialto.

“I loved being a Rep,” Graham said. “You go into a store, you see something wrong and you do whatever it takes to fix it. It was the perfect fit for me.”

He remembers his first grievance meeting “as if it happened yesterday.”

“Former Secretary-Treasurer Leo Newman went with me,” he said. “The grievant was very outspoken and didn’t take any guff from anyone. She did most of the talking and we barely had to say a word.”

“She proved that store security was way out of line in suspending her, and she was put back to work with full back pay. I thought to myself, ‘Wow, this Union Representative stuff is easy.’ As it turned out, that was the exception to the rule.”

Exception to the rule

“I’ve been in some pretty good battles over the years. I’ve won some and lost some. But all the while it felt good knowing that I was fighting for

a good cause.”

Graham said Newman was a major influence in his life and in his career.

“He allowed me the freedom to find my own way while making sure I never strayed too far off course,” Graham said. “He taught me that while having a passion for the job is essential, you sometimes have to slow down, see the big picture and keep your cool. It’s important to get all the facts and get things right before you jump out there too far.”

In 1994, Graham helped establish the local’s Grievance Department and became Grievance Coordinator.

“Before that time, the Reps handled their own grievances all the way through arbitration,” he said. “That was quite time-consuming and it took time away from their store visits.”

“With a department in place, the Reps were able to do what they needed to in the stores. It made us more efficient and effective.”

Increasing efficiency

Graham also developed the computer program that keeps track of the local’s grievances. That helped increase the union’s efficiency.

“Because so much of grievance work has to do with time limits, it was important to have a program that would help me keep track of the grievances and not let any slip through the cracks.”

During his time as Grievance Coordinator, Local 1167 filed more than 10,000 grievances, collected more than \$1.75 million in back pay for members and put more than 1,100 members back to work.

“Those numbers are much higher when we count the individual efforts of our Union Reps who resolve many issues before they turn into formal grievances,” Graham said.

As he looks back on his four-decade career, Graham said any credit for the success he has enjoyed must be shared.

“I’m proud of what I accomplished,” he said. “But I couldn’t have done anything without the support of our Representatives, front office staff



and Insurance Department.

“Everyone here works hard for our members. I could not have accomplished what I have without their help and support.”

Graham added: “I especially want to thank the secretaries who worked side-by-side with me over the years, writing my letters and putting up with me. Debra Hutton, before she became a Rep, was the first.”

“Then came Tammy Lauwers, and currently my right hand is Nancy Elias, with a little help from Melinda Gantner and Jennifer Padilla.”

“I can’t say enough about Nancy. She doesn’t just do what she is supposed to do, she makes sure that I am doing everything I am supposed to do. I love her and will miss her.”

‘I was able to stand up for our members. That’s what union representation is all about.’

In retirement, Graham plans to spend most of his time with his wife, Carmen, his two adult children, Cynthia and Wayne, and his three children with Carmen: twins Mailani and William, 5, and Daniel, 2. He also has a granddaughter, Angelina, 4.

“I’ve had a wonderful career with Local 1167,” Graham said. “It’s been a great ride.”

“I will miss everyone at the local and the daily challenge and stimulation I’ve had in this job. But it’s time to spend more time with my family and enjoy the benefits of being a union member: early retirement thanks to the ‘Golden 85.’

“It pays to be union.”



Graham explains Weingarten Rights at 2009 Steward Conference.

Ralphs Members at Work...



... on Union Representative Jose Correa's route

Local 1167's Scholarship Awards Competition now available for applicants!

The union local is proud to announce the launch of its scholarship program for certain members only for the academic school year 2010-2011.

Scholarships will be awarded to winners chosen from among qualified contract applicants.

Food contract members, Stater Bros. Meat Distribution Center members and Vons Meat Service Center members ARE NOT ELIGIBLE for this program because they may participate in the million-dollar Scholarship Award and Tuition Assistance Programs offered by the Southern California United Food and Commercial Workers Unions and Food Employers Ancillary Benefit Fund (Benefit Fund Scholarships).

Food members who were hired prior to March 1, 2004 (or had 12 months of employment if hired after March 1, 2004, as of October 2008), are qualified to apply for the Trust Fund's Scholarship Award and Tuition Assistance Program and ARE NOT ELIGIBLE for the scholarship program listed here.

Rules and Eligibility Requirements

1. Applicants must establish basic eligibility by applying for a scholarship award and completing the "REQUEST TO PARTICIPATE IN THE LOCAL 1167 COLLEGE (UNIVERSITY or JUNIOR COLLEGE) SCHOLARSHIP AWARDS COMPETITION" application published in this newspaper at the right of this announcement. **The application must be returned to Local 1167 no later than Friday, May 7, 2010.**

2. Those eligible to compete are current active members of the local not eligible to compete in the above-described Benefit Fund Scholarship Program, their spouses and their dependent children. Dependent grandchildren of dues-paying retirees are eligible. Sisters, brothers and non-dependent grandchildren are not eligible.

3. Applicants must be at least seniors in high school.

4. Applicants are not eligible if they previously received Local 1167 Scholarship Award monies.

5. To be eligible, the member must be in continuous good standing for at least one year through June 30, 2010. The member whose eligibility is used cannot be suspended, take a withdrawal or transfer to another local. Failure to comply with these eligibility rules disqualifies the applicant.

6. Winners are selected by the Scholarship Committee based on:

- academic record
- leadership record
- community service and volunteer activities
- character and personality
- personal achievement

7. Awards will be made to undergraduate or graduate applicants at the sole discretion of the local's Scholarship Committee.

8. Finalists selected by the Scholarship Committee must provide proof of academic record and submit completed forms (blank forms to be provided by the union) listing leadership activities, community service and volunteer activities and personal achievements, substantiated by two teachers and two personal recommendations.

9. Finalists may be required to appear for a personal interview.

10. Awards are contingent upon the student being accepted by, registered at and attending an accredited academic institution of higher learning. Trade schools are not included.

11. Winners must be full-time students taking at least 12 undergraduate or nine graduate units or part-time working students taking six undergraduate or four graduate units.

12. Decisions of the Scholarship Committee are final.

**REFER ANY QUESTIONS
TO SHAELYN
AT
(800) 698-8329
(909) 877-5000**



Request to Participate in Local 1167 Limited Scholarship Awards Competition

(Please Print)

I understand that in order to be eligible for a scholarship award:

- I am not eligible for a scholarship offered by the Southern California United Food and Commercial Workers Union and Food Employers Ancillary Benefit Fund.
- Membership on which my eligibility is based must remain in continuous good standing through June 30, 2010. This means the member cannot be suspended, take a withdrawal or transfer to another local prior to June 30, 2010.
- I must be at least a senior in high school.
- I am not eligible to apply if I previously received scholarship award money from Local 1167.
- If my address, telephone number or place of work changes, it is my responsibility to inform the local union so that I can receive information in a timely manner.
- If the member is involuntarily laid off or transferred out of Local 1167, I will become ineligible and will notify the local union.
- Finalists will be notified by mail. If I am notified that I qualify as a finalist, I will submit required information and will appear for an interview if invited to do so.
- All decisions of the Scholarship Committee are final.

My cumulative Grade Point Average in High School is/was _____.
(Finalists to confirm with transcripts)

My cumulative Grade Point Average in College is/was _____.
(Finalists to confirm with transcripts)

My cumulative Grade Point Average in Graduate School is _____.
(Finalists to confirm with transcripts)

(Signature of Applicant in acceptance of the above)

Applicant name _____ phone _____

Full address _____

I am a member of Local 1167 (circle one) yes no

Eligibility (office use only) _____

Applicant's Social Security number _____

Employed by (only if member) _____

Full store address _____

Union Representative _____

I am related to a member of Local 1167 (circle one) yes no

Eligibility (office use only) _____

Relationship to member _____

Member's name _____

Member's Social Security number _____

Employed by (only if member) _____

Full store address _____

Union Representative _____

Highest academic level completed by June 2010
(Must be at least a senior in High School to apply)

Year graduated from High School or month and year will graduate

I applied for a Local 1167 Scholarship in (year applied).
(Not eligible if monies received in past.)

Complete and mail promptly to
UFCW Union Local 1167
P.O. Box 1167, Bloomington, CA 92316
Attention: Shaelyn

Return by Friday, May 7, 2010