

CONTRACT RATIFICATION VOTE MEETING

To: All UFCW Local 1167 Members employed by HOWS Markets

Re: Contract Ratification Vote

Dear Member,

UFCW Local 1167 and your Employer have concluded negotiations for a successor agreement and have scheduled the following meeting to vote on your new contract.

DATE: Friday, October 5, 2007

TIME: 9:00 A.M. to 1:00 P.M.

PLACE: HOWS Markets
3035 Huntington Dr.
Pasadena CA 91107-5516

Please make every effort to attend this meeting.

Sincerely,

Bill Lathrop, President
UFCW Local 1167

WRL:kf