



# GROCERY WORKER NEEDS DURING COVID-19

UFCW grocery members are on the frontlines of this national crisis. We're calling on ALL grocery employers, union and non-union, to provide:



## FIRST RESPONDER BENEFITS

- "First responder" status for all grocery workers to ensure personal protective equipment is available
- Overtime pay for anyone working more than 8 hours in a day or 40 hours in a week
- Hazard pay during the crisis



## INCREASED HYGIENE AND SAFETY PROTOCOLS

- Hand sanitizer and wipes for every worker and at every workstation
- Regular scheduling for workers to wash their hands and wipe down work stations
- Gloves to all workers and ability to wear masks
- Encourage customers to utilize social distance protocols in stores where possible
- Free testing and time off to get tested without penalty or discrimination
- Ongoing health and safety training on CDC guidelines



## SANITARY STORES

- Reduced hours of operation for daily disinfection
- Special hours for grocery workers and at-risk customers to shop
- Regimented cleaning schedule for checkout stations
- Closed salad and food bars



## PAID LEAVE

- Two weeks paid sick leave and emergency FMLA paid long-term leave
- Ability to use paid sick leave for childcare in case of school closures
- Identify at-risk workers and provide them opportunities to work other jobs in stores
- Protection against job loss
- Hire more union workers to address understaffing at stores



Text "Prepared" to 83071 for health and safety updates.