

P.O. Box 1167 Bloomington, CA 92316 INTERROGATION RIGHTS STATEMENT

I refuse to submit to this interrogation because I fear that I will suffer severe discipline or termination of my employment and I demand my right to have Union Representation present on my behalf before this proceeding continues and if my demand is not acknowledged, then I refuse to participate in this process and you may take whatever action you deem appropriate.

Joe Duffle, President (909) 877-5000

Member's Signature

